

Overview of Proposed By-Law Changes to be Submitted at September 17, 2016 Annual Meeting

Article 4A: Clarifies that to be in good standing, Clubs must pay their Club dues in the current membership year.

Article 5: Allows annual meeting notice to be mailed via email as well as regular mail. Fix capitalization inconsistencies.

Article 6A 1-3: Eliminates unnecessary language around voting which was left from the last bylaw changes. Under the current bylaws, individuals, clubs and officers all have votes at the Annual Meeting, with everyone voting a maximum of one time. Since everyone voting at the Annual Meeting is an individual USATF member, this language is unnecessarily repetitive. The proposed language eliminates the unnecessary complexity without changing the voting procedure.

Article 6A 1: The proposed language simplifies that Clarifies that all members voting at the annual meeting must be a USATF member in good standing.

Article 6A 4: Clarifies the definition of an employee who cannot vote at the annual meeting.

Article 6b 1: Clarifies the definition of the Annual Meeting.

Article 6B 2: Requires nominations for President and Treasurer are made a minimum of 20 days prior to the Annual Meeting, unless no such nominations are made.

Article 6B 6: Corrects term "national delegate" to "Association delegate to the National Annual Meeting."

Article 7A: Clarifies the definition of the Annual Meeting.

Article 7C: Allows Board of Governor meeting minutes to be mailed via email as well as regular mail. Also, replaces the requirement to post Board of Governor meeting minutes on a wall in the USATF-NE office to a requirement to post the minutes on the USATF-NE website.

Article 8: Establishes a definitive number of Vice-Presidents at three, and term limits for Vice-Presidents at four terms, with terms served prior to the 2016 Annual Meeting not counting against the total. Encourages Officers of the Association to meet on a regular basis to discuss policy and formulate strategy, but requires that other members of the Board of Governors are notified and provided minutes of all such meetings.

Article 9B: Defines specific responsibly areas for each of the three Vice-Presidents will be established by the Board of Governors.

Article 9C: Adds specific responsibility for the Treasurer to provide an annual and quarterly review of financial performance versus initial budget for the Association and its sports programs, race series, and major meets.

Article 9D: Clarifies Secretary's responsibility to communicate with the National Office.

Article 10A: Limits past President as an ex-officio member of the Board of Governors for one (1) two-year term. Adds "Coaching Development Chairperson" to the Board of Governors. Defines minimum number of nine monthly Board of Governor meetings per year.

Article 10C 4: Adds specific responsibility for the Managing Director to support the Sport Committees.

Article 10D: Clarifies specific elements required as part of the Managing Director's annual review.

Article 10E: Adds requirement for all members of the Board of Governors to pass the USATF Youth background check and be in compliance with National rules.

Article 10G: Establishes the Board of Governors ability to hire additional employees.

Article 10H: Establishes that a two-thirds super-majority vote by the current members of the Board of Governors is required to hire or fire full-time employees.

Article 10I: Establishes a formal requirement for members of the Board of Governors to follow the approved Board of Governors Best Practices.

Article 11A 1 a: Adds responsibility of Sport Committees to organize and lead annual Association championships. Clarifies that all sports championships and series must fall under the supervision of a Sports Committee Chairperson.

Article 11A 1 f: Adds responsibility of Sport Committees to prepare annual budget.

Article 11A 2 a: Changes the word "chair" to "Chairperson."

Article 11A 2 b: Adds requirement that club representatives to Sports Committees must come from clubs that competed in that event discipline in the prior twelve months. Also clarifies that clubs are encouraged, but not required, to appoint representatives to the Sports Committees.

Article 11A 2 c: Clarifies that Sports Committees can have up to three individual representatives appointed by the Sports Committee Chair.

Article 11A 2 d: Clarifies that Sports Committees can have up to twenty athlete representatives appointed by the Sports Committee Chair.

Article 11B: Specifies role, selection procedure, and minimum requirements for Officials Certification Chairperson and Committee. The existing Bylaws do not define the Officials Certification Chairperson or Committee. The Officials Certification Chairperson is a requirement for all associations.

Article 11C: Creates role, election procedure and minimum requirements for Coaching Development Chairperson and Committee. The Coaching Development Chairperson would be a new member of the Board of Governors.

Article 11D: Adds Board of Governors approval to President's special committee appointments.

Article 16E: Adds requirement that all expenditures of \$5,000 and over must be approved by the Board of Governors.